

The Mitsubishi Electric America Foundation

celebrates



10
YEARS

1991-2001

MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

Marking an anniversary unavoidably focuses on numbers: 10 years, 3.6 million dollars, more than 1,000 grants and thousands of volunteer hours. Like any enterprise, the Mitsubishi Electric America Foundation strives to make the most efficient use of its resources to fulfill its mission of helping young people with disabilities.

Numbers, however, tell only a small part of the story. The real success of our Foundation lies in factors less easily measured. As a result of MEAF grants, a young person with a disability is living more independently and productively in society. A student has chosen a more ambitious career path. A family now feels more hopeful about the future of their child. How do we measure the impact of these kinds of results?

Ultimately, it is not for us to try to put our contributions into words or numbers, but for our deeds and the people we serve to speak for themselves.

In this 10th Year Anniversary Report, we bring you a voice from each of the past 10 years. We also introduce you to some of the many Mitsubishi Electric employee volunteers who have carried the Foundation's mission and spirit into their communities.

Please join us as we celebrate the first 10 years of MEAF. We hope to count on your support as we launch our second decade.



Kiyosni Kawakami
President & CEO
Mitsubishi Electric & Electronics USA



Kayna Ayiwari
Executive Director
MEAF

貴下ますますご清栄のこととお喜び申し上げます。

今回の設立記念日は忘れられない数字で飾られました。10周年、360万ドル、1,000件を超える援助金、そして何千時間というボランティア時間がそうです。他の企業と同様に、米国三菱電機財団（MEAF）は、そのリソースを最大限に活用して、若年心身障害者を支援する使命を果たすよう努めています。

しかしながら、数字は一部を伝えるだけに過ぎず、それだけで私どもの財団の真の成果を容易に計ることはできません。MEAF 援助金の結果、ある若年心身障害者は、独立した生産的な社会生活を営んでいます。よりチャンスに満ちたキャリアを選択した学生もいます。子供の将来に希望がもてるようになった家族もいます。このような結果が生み出す影響は決して計れるものではありません。

最終的に、私どもの成果を言葉や数字に表わすことはできませんが、私どもが行なった活動や関わりあった人々自身がこの成果を明らかにしてくれることを信じております。

この10周年記念報告では、過去10年間の声を報告いたします。また、当財団の使命と精神をコミュニティに実現してきた米国三菱電機社員の多数のボランティアの方々もご紹介いたします。

MEAF の設立10周年を皆様と共に祝いたい所存です。次の10年間のスタートに当たり、皆様のご支援を期待する次第です。

川上 洸
代表取締役社長兼 CEO
Mitsubishi Electric & Electronics USA

レイナ・エイルワード
エグゼクティブ・ディレクタ
MEAF

An old man was picking up objects off the beach and tossing them out into the sea. A young man approached him and saw that the objects were starfish. “Why in the world are you throwing starfish into the water?”

“If the starfish are still on the beach when the tide goes out and the sun rises high in the sky, they will die,” replied the old man.

“That is ridiculous. There are thousands of miles of beach and millions of starfish. You can’t really believe that what you’re doing could possibly make a difference!”

The wise old man picked up another starfish, paused thoughtfully, and remarked as he tossed it out into the waves,

“It makes a difference to this one.”

ABOUT THE FOUNDATION

Since opening for business in the United States in the early 1960s, the Mitsubishi Electric U.S. companies established the tradition of giving back to the communities in which their employees live and work.

At a 1988 meeting of Mitsubishi Electric U.S. companies' presidents, 15 senior executives declared that after more than 20 years of doing business in the U.S., the time had come to carry this tradition a step further and establish a foundation. Each of the executives put \$100 on the table as a sign of their commitment. With the subsequent support of the Mitsubishi Electric Corporation of Japan and its U.S. subsidiaries, the Mitsubishi Electric America Foundation (MEAF) opened its doors in February 1991.

The Mitsubishi Electric America Foundation is dedicated to helping young people with disabilities, through technology, to maximize their potential and full participation in society. In its first 10 years, the foundation has contributed to enhancing the independence, productivity and community inclusion of thousands of children and youth with disabilities throughout the U.S.

CELEBRATE

1991 – 2001

ABOUT THE MITSUBISHI ELECTRIC U.S. COMPANIES

Established by Mitsubishi Electric Corporation of Japan, Mitsubishi Electric U.S. companies strive to be the preeminent marketers of electronic technology that revolutionizes people's lives. Mitsubishi Electric U.S. is a recognized leader in the research, marketing, sales, engineering and manufacturing of electrical and electronic equipment used in information processing and communications, consumer electronics, industrial technology, energy, transportation and construction. With more than 2,600 employees in 30 locations throughout the U.S. , sales in fiscal year 2000 were \$3.4 billion. Mitsubishi Electric U.S. products include high-definition televisions, VCR players, stereos, projectors, printers, factory automation equipment, automotive equipment, escalators, elevators, cellular phones, telecommunications systems, heating and air conditioning units, semiconductor devices, large stadium displays and electric utility products.

MITSUBISHI ELECTRIC U.S. SUBSIDIARIES

- Mitsubishi Display Devices America, Inc.
- Mitsubishi Digital Electronics America, Inc.
- Mitsubishi Electric Automation, Inc.
- Mitsubishi Electric Automotive America, Inc.
- Mitsubishi Electric Power Products, Inc.
- Mitsubishi Electric & Electronics USA, Inc.
- Mitsubishi Wireless Communications, Inc.
- Mitsubishi Electric Research Laboratory, Inc.
- Mitsubishi Electric Finance America, Inc.
- Paceon Corporation

1991 NATIONAL GRANTS

MARRIOTT FOUNDATION FOR PEOPLE WITH DISABILITIES, Washington, DC

People with disabilities have come a long way, but a lot of people don't want to give us a chance. Bridges has opened the door for us. It was my first opportunity to get a job. Without this program, I wouldn't be independent, and I wouldn't have learned to survive.

Carlos Pennix, Bridges School-To-Work Program participant, Washington, DC. (Bridges was co-funded with Marriott Foundation for People with Disabilities.)

C E L E B R A T E

1991

1992 NATIONAL GRANTS

ACCESS LIVING, Chicago, IL

BOSTON CHILDREN'S HOSPITAL, Waltham, MA

BOSTON PUBLIC SCHOOLS, Boston, MA

FOUNDATION FOR TECHNOLOGY ACCESS, Charlotte, NC

THE FOUNDATION ON EMPLOYMENT AND DISABILITY, INC., Los Angeles, CA

PARTNERS FOR YOUTH WITH DISABILITIES, Boston, MA, replicated in CA, MA, MD and MN

TECH LINK, A HIGH SCHOOL/HIGH TECH PROJECT, Pittsburgh, PA; Harrisburg, PA

YES I CAN, UNIVERSITY OF MINNESOTA AT MINNEAPOLIS, Willmar, MN, replicated in CA, CO,
MN and OH

You know what's great about the Partners program? It's that when I was growing up, I really felt alone with my disability. Being with these kids and seeing what they can do and helping them and getting involved with them really opened my eyes.

George Donahue, Mentor, Partners for Youth with Disabilities, Boston, MA

CELEBRATE

1992

1993 NATIONAL GRANTS

BOSTON PUBLIC SCHOOLS, Boston, MA

FOUNDATION FOR EXCEPTIONAL CHILDREN, Norcross, GA, replicated in CA, OH and TX

MARRIOTT FOUNDATION FOR PEOPLE WITH DISABILITIES, Washington, DC

NATIONAL COUNCIL ON THE AGING, DES MOINES, IA

PARTNERS FOR YOUTH WITH DISABILITIES, Boston, MA, replicated in CA, MD and MN

TECH LINK, A HIGH SCHOOL/HIGH TECH PROJECT, Pittsburgh, PA; Harrisburg, PA

UNITED CEREBRAL PALSY ASSOCIATION, Syracuse, NY, replicated in CA, FL, GA, ID, IN, MA,
NE, NY, OH, OK, TN, TX, UT, Washington, DC and WI

UNIVERSITY OF MINNESOTA AT MINNEAPOLIS, Willmar, MN, replicated in CA, CO, MA, MN
and OH

VALENCIA COMMUNITY COLLEGE FOUNDATION, Orlando, FL

TECH-LINK is able to give back to many young people with all types of disabilities. It gives students knowledge, opportunity, and most of all, hope for the future. I would like to thank MEAF for giving me the chance to see the world and the many opportunities that exist in the area of technology.

Chaz Kellem, TECH-LINK, High School Senior, Pittsburgh, PA

1994 NATIONAL GRANTS



BOSTON PUBLIC SCHOOLS, Boston, MA

CREATIVE ADAPTATIONS FOR LEARNING, Great Neck, NY: Publication for national distribution

DELAWARE VALLEY PROJECT WITH INDUSTRY, Southwestern PA and
Southeastern NJ communities

NATIONAL LEKOTEK CENTER, Evanston, IL , and sites in: CA, CO, GA, IL, IN, IA, KS, MI,
MN, NJ, PA, PR, TX, VA and WI

TECH LINK, A High School/High Tech Project, Pittsburgh, PA; Harrisburg, PA

UNITED CEREBRAL PALSY ASSOCIATION, Syracuse, NY, replicated in CA, FL, GA, ID, IN, MA,
NE, NY, OH, OK, TN, TX, UT, Washington, DC and WI

MEAF SCHOLARS, UNIVERSITY OF CALIFORNIA AT BERKELEY, Berkeley, CA

YOUTH VOLUNTEER CORPS OF AMERICA, Boston, MA, replicated in AZ, MI and WA

Involvement in the Equal Access Project increased the participation of two students with intensive disabilities in my fourth grade classroom. One student with physical/learning disabilities and another student with learning disabilities surprised themselves, and all of us, with what they could accomplish using the computer.

Rodney Maciejewski, Teacher, Kent Elementary School, EQUAL ACCESS, Boston, MA

CELEBRATE

1994

1995 NATIONAL GRANTS

ATLANTA PARALYMPIC GAMES ORGANIZING COMMITTEE, Atlanta, GA

CREATIVE ADAPTATIONS FOR LEARNING, Great Neck, NY: Publication for national distribution

DELAWARE VALLEY PROJECT WITH INDUSTRY, Southwestern PA and
Southeastern NJ communities

NATIONAL LEKOTEK CENTER, Evanston, IL , and sites in: CA, CO, GA, IL, IN, IA, KS, MI,
MN, NJ, PA, PR, TX, VA and WI

NATIONAL TECHNICAL INSTITUTE FOR THE DEAF, Rochester Institute of Technology, Rochester,
NY, and sites in CA, GA, OH and PA

PARTNERS FOR YOUTH WITH DISABILITIES, Boston, MA, replicated in CA, MD and MN

MEAF SCHOLARS, UNIVERSITY OF CALIFORNIA AT BERKELEY, Berkeley, CA

OPPORTUNITIES FOR CHILDREN WITH DISABILITIES: ART-MAKING AND ASSISTIVE DEVICES,
UNIVERSITY OF ILLINOIS AT CHICAGO, Chicago, IL

YES I CAN, UNIVERSITY OF MINNESOTA AT MINNEAPOLIS, Willmar, MN, replicated in CA, CO,
MA, MN and OH

FAMILY VILLAGE, UNIVERSITY OF WISCONSIN, Madison, WI: National online resource

WASHINGTON VERY SPECIAL ARTS, Washington, DC

YOUTH VOLUNTEER CORPS OF AMERICA, Boston, MA, replicated in AZ, MI and WA

The “Yes I Can” program has been one of my most meaningful experiences as a teacher. I remember when students with disabilities walked down the school halls with their heads down. Since we began using the “Yes I Can” program, these same kids are now walking with their heads up saying “hi” to the friends they have made and giving other students “high fives.”

Rick Pedersen, Teacher, Minneapolis, MN

CELEBRATE

1995



CREATIVE ADAPTATIONS FOR LEARNING (CAL), Great Neck, NY:

Publication for national distribution

DELAWARE VALLEY PROJECT WITH INDUSTRY, Southwestern PA and
Southeastern NJ communities

NATIONAL TECHNICAL INSTITUTE FOR THE DEAF, Rochester Institute of Technology, Rochester,
NY, and sites in CA, GA, OH and PA

MEAF SCHOLARS, UNIVERSITY OF CALIFORNIA AT BERKELEY, Berkeley, CA

UNITED CEREBRAL PALSY ASSOCIATION, Syracuse, NY, replicated in CA, FL, GA, ID, IN, MA,
NE, NY, OH, OK, TN, TX, UT, Washington, DC and WI

OPPORTUNITIES FOR CHILDREN WITH DISABILITIES: ART-MAKING AND ASSISTIVE DEVICES,
UNIVERSITY OF ILLINOIS AT CHICAGO, Chicago, IL

YES I CAN, UNIVERSITY OF MINNESOTA AT MINNEAPOLIS, Willmar, MN, replicated in CA, CO,
MA, MN and OH

WASHINGTON VERY SPECIAL ARTS, Washington, DC

The MEAF grant catapulted us to a whole new dimension of acceptance for our product. The fact that a major foundation was interested in Creative Adaptations for Learning gave us credibility, which then attracted other funders. This ultimately benefited the thousands of children who were able to use the text and jump-start their learning of Braille.

Shirley Keller, Founder and President, CAL, Great Neck, NY
(a pre-Braille preparatory text for blind children)

CELEBRATE

1996



1997 NATIONAL GRANTS

NATIONAL LEKOTEK CENTER, Evanston, IL , and sites in: CA, CO, GA, IL, IN, IA, KS, MI, MN, NJ, PA, PR, TX, VA and WI

NATIONAL TECHNICAL INSTITUTE FOR THE DEAF, Rochester Institute of Technology, Rochester, NY, and sites in CA, GA, OH and PA

YES I CAN, UNIVERSITY OF MINNESOTA AT MINNEAPOLIS, Willmar, MN, replicated in CA, CO, MA, MN and OH

FAMILY VILLAGE, UNIVERSITY OF WISCONSIN, Madison, WI: National online resource

WASHINGTON VERY SPECIAL ARTS, Washington, DC

Her school said she was retarded. Without Lekotek's Compuplay program, there was no opportunity for her to use her brain. Computers provide my daughter with access to the environment, education, communication and the ability to communicate her needs. She can also manipulate things, do things and get a response. And the computer lets us know she can do things, that she's smart and that she's a person.

Mother of a girl with cerebral palsy, Chicago, IL

CELEBRATE

1997



DIGITAL CLUBHOUSE NETWORK, Silicon Valley, CA; Silicon Alley, NY

IMPACT ONLINE, University of Texas, Austin, TX: National volunteer resource

THE NEIGHBORHOOD SCHOOL, New York, NY

FAMILY VILLAGE, UNIVERSITY OF WISCONSIN, Madison, WI: National online resource

WASHINGTON VERY SPECIAL ARTS, Washington, DC

YOUTH SERVICE AMERICA: Nationwide volunteer program

Being able to communicate with other parents from all over the world whose children have the same rare diagnosis as my daughter has been one of the benefits of having e-mail. Through the University of Wisconsin's Family Village Network, we were able to find an online discussion list for my daughter's diagnosis. For the first time since Amelia's birth, I don't feel so isolated.

Parent's online comment, Family Village,
(a website for families of children with disabilities)

CELEBRATE

1998

1999 NATIONAL GRANTS

AMERICAN FOUNDATION FOR THE BLIND, New York, NY; Chicago, IL
 CENTER FOR APPLIED SPECIAL TECHNOLOGY (CAST), Peabody, MA: International resource
 for accessible technology
 DIGITAL CLUBHOUSE NETWORK, Silicon Valley, CA; Silicon Alley, NY
 Do-It, University of Washington, Seattle, WA
 GIFTS IN KIND: Sites throughout the country
 IMPACT ONLINE, University of Texas, Austin, TX: National volunteer resource
 NATIONAL REHABILITATION AWARENESS FOUNDATION, Scranton, PA, replicated in AK, CA, GA,
 MD, OH, OR, PA, TX and VA
 SKATING ASSOCIATION FOR THE BLIND AND HANDICAPPED, Buffalo, NY
 TECH-LINK, University of Pittsburgh, Pittsburgh, PA; Harrisburg, PA
 TETRA SOCIETY OF NORTH AMERICA, San Francisco, CA, replicated in AK, CA, CO, FL, IL,
 MO, NY, OH, OR, PA, TX, WA and WI
 FAMILY VILLAGE, University of Wisconsin, Madison, WI
 VERY SPECIAL ARTS, Los Angeles, CA
 WGBH/NATIONAL CENTER ON ACCESSIBLE MEDIA, Boston, MA: National resource for
 accessible technology
 WORLD INSTITUTE ON DISABILITY, Berkeley, CA; Boston, MA
 YOUTH SERVICE AMERICA: Nationwide volunteer program

I like spending time at the Digital Clubhouse Network because it's about people, not just computers. Having MEAF support our program proves that we are doing the right thing.

Jennifer Chou, Digital Clubhouse Network participant, Sunnyvale, CA

CELEBRATE

1999



2000 NATIONAL GRANTS

AMERICAN FOUNDATION FOR THE BLIND, New York, NY; Chicago, IL; Atlanta, GA
 CENTER FOR APPLIED SPECIAL TECHNOLOGY (CAST), Peabody, MA: International resource
 for accessible technology

DIGITAL CLUBHOUSE NETWORK, Silicon Valley, CA; Silicon Alley, NY

Do-It, University of Washington, Seattle, WA

TECEds, GALLAUDET UNIVERSITY, Washington, DC: National training program

GIFTS IN KIND: Sites throughout the country

GIRL SCOUTS OF THE NATION'S CAPITAL, Washington, DC and sites nationwide

KNOWBILITY, Austin, TX, replicated in CO and TX

NATIONAL REHABILITATION AWARENESS FOUNDATION, Scranton, PA, replicated in AK, CA, GA,
 MD, OH, OR, PA, TX and VA

PAUL HEARNE LEADERSHIP AWARDS: National program for young leaders with disabilities

SKATING ASSOCIATION FOR THE BLIND AND HANDICAPPED, Buffalo, NY

WGBH/NATIONAL CENTER FOR ACCESSIBLE MEDIA, Boston, MA: National resource for
 accessible technology

WORLD INSTITUTE ON DISABILITY, Berkeley, CA; Boston, MA

YOUTH SERVICE AMERICA: Nationwide volunteer program

If Kathryn had tried to present what she knew without a computer or the software from the Center for Applied Science Technology, she would have appeared to be much less than the person she was. This technology allowed her to put her best foot forward and helped her teachers and the other kids to see past her disability to who she really was.

Hope Benton Borghi, mother of Kathryn who died at age 15 from a viral illness complicated by cerebral palsy, Upper Arlington, OH

CELEBRATE

2000



2001 NATIONAL GRANTS

AMERICAN FOUNDATION FOR THE BLIND, Chicago, IL; Atlanta, GA; New York, NY;
San Francisco, CA

CENTER FOR APPLIED SPECIAL TECHNOLOGY, Peabody, MA: International resource
for accessible technology

DIGITAL CLUBHOUSE NETWORK, Silicon Alley, NY; Silicon Valley, CA

TECEds, GALLAUDET UNIVERSITY, Washington, DC: National training program

GIRL SCOUTS OF THE NATION'S CAPITAL, Washington, DC and sites nationwide

HIP PUBLISHING, Alameda, CA and sites nationwide

KNOWBILITY, Austin, TX, replicated in CO and TX

RECORDING FOR THE BLIND & DYSLEXIC, Princeton, NJ and sites nationwide

SKATING ASSOCIATION FOR THE BLIND AND HANDICAPPED, Buffalo, NY

TECH-LINK, University of Pittsburgh, Pittsburgh, PA; Harrisburg, PA

BIOTECHNOLOGY WORKS, UNIVERSITY OF SOUTHERN MAINE, Gorham, ME

WGBH/NATIONAL CENTER FOR ACCESSIBLE MEDIA, Boston, MA: National resource for
accessible technology

YOUTH SERVICE AMERICA: Nationwide volunteer program

I have worked for Knowbility programs for two summers now. The first year, I worked in a very cool Internet company that was growing really fast. The newspaper wrote about my work and said that my screen reader "spit out sentences with the speed and power of a nail gun." I am good! The next year, I did Internet research for a girls technology center. I would not have had this chance without the connections I made through Knowbility. I have improved my Internet skills even more and will continue in this career in college and beyond.

Amanda Bruner, Accessible Internet Rally Knowbility participant, Austin, TX

CELEBRATE

2001





EMPLOYEE VOLUNTEERS

Recognizing that financial donations cannot substitute for personal involvement, the Mitsubishi Electric U.S. companies encourage employees to contribute their time and talent to worthwhile civic and charitable projects and organizations in their communities. The Foundation sponsors two types of grant programs for employees:

- **MATCHING GRANTS** to supplement cash, products and employee volunteer time donated by Mitsubishi Electric U.S. companies in their communities.
- **STARFISH MATCHES** to match individual employee donations to charitable organizations.

Volunteering is important because it is our most direct link to our community. By helping others, we are giving back to society and strengthening our own families at the same time. I'm proud to work for a company that values its employees and cares about its community.

Melissa Ordaz, Mitsubishi Digital Electronics America, Irvine, CA



STARFISH ENTERPRISE AWARDS

Each year since 1994, an outstanding employee volunteer project is chosen to receive the Starfish Enterprise Award. The award consists of a crystal trophy and \$1,000 to be donated to the charity that benefited from the project.

WINNERS

- 2000 - MEAA, Maysville — Tug for Life
- 1999 - MEAU, Vernon Hills — Corporate Challenge
- 1998 - MEA, Cypress — Santa for Seniors
- 1997 - MSAI, Durham — Back-to-School Party
- 1996 - ITA, Waltham — Wild Work
- 1995 - MEPPI, Pittsburgh — Tour de Sewickley
- 1994 - MEA, Cypress — AHEAD With Horses



What makes me the most proud of Tour de Sewickley [a charity bike-a-thon], is the fact that while I created the idea, the event has really taken on a life of its own. The employee volunteers, our local community, our corporate sponsors, and finally all the riders who come out faithfully each year have helped shape the event into what it is today: a truly first-class, family-style fundraiser! What makes this even better is the fact that we have been able to put over \$100,000 into a wonderful organization.

Dick Williams, Mitsubishi Electric Power Products, Inc.,
Warrendale, PA

CELEBRATE

10
YEARS

HELEN KELLER AWARD

The Helen Keller Award for Corporate Citizenship was presented to the Mitsubishi Electric America Foundation and Mitsubishi Electric U.S. companies in May 2000, for “significant contributions to improving the lives of blind people.” The award highlighted the MEAF-supported internship project conducted by the American Foundation for the Blind in cities across the U.S.



*If we don't make the most of ourselves,
how can we expect to be made
much of by others?*

Helen Keller

10
YEARS

MITSUBISHI ELECTRIC AMERICA FOUNDATION CELEBRATES

PEOPLE WHO MADE IT POSSIBLE

Current Board of Directors:

RAYNA AYIWARD, MEA Foundation
 ROGER BARNA, Mitsubishi Electric Power Products
 CAYCE BLANCHARD, Mitsubishi Electric & Electronics USA
 BRUCE BRENZER, Mitsubishi Electric & Electronics USA
 CHRISTAL HENDERSON*, Mitsubishi Electric Automotive America
 KIYOSHI KAWAKAMI, Mitsubishi Electric & Electronics USA
 DEBBI ORTEGO*, Mitsubishi Electric & Electronics USA
 PERRY PAPPOLIS, Mitsubishi Digital Electronics America
 YOSHIHIKO SHIMONAGA, Mitsubishi Wireless Communications
 DICK SCHULENBURG, Mitsubishi Electric & Electronics USA
 HANK SUGIMOTO, Mitsubishi Electric Automotive America
 DR. ICHIRO TANIGUCHI, Mitsubishi Electric Corporation
 * Employee representatives

Current Advisory Committee Members:

THOMAS E. BACKER, Human Interaction Research Institute
 REBECCA BLISS, Dartmouth Medical School
 SUSAN M. DANIELS, Social Security Administration
 JAN GALVIN, The Galvin Group, Ltd.
 ROBERT GROPP, Congressional Fellow
 TIM HARRINGTON, The Ability Center of Greater Toledo
 SUSAN BRODY HASAZI, University of Vermont
 JENNIFER KEMP, President's Committee on Employment
 of People with Disabilities
 CAROL KOCHHAR-BRYANT, The George Washington University
 DEBORAH L. McFADDEN, International Children's Alliance
 PATRICIA MORRISSEY, Booz-Allen & Hamilton Inc.
 ELLIN NOLAN, Dean, Blakey and Moskowitz
 MERRY RICHTER, SoftwareMarkets.com
 STEVE SAUNDERS, Saunders & Company
 JOHN SAVAGE, Former MEAF Board Chair
 LAWRENCE A. SCADDEN, National Science Foundation
 JENNIFER SHEEHY, U.S. Department of Labor
 RICHARD E. SHEPPARD, Unlimited Potential, Inc.
 JANE WEST, Jane West and Associates

Former Board Members:

BOB BROWN
 PAMELA FEARRINGTON
 YASUO IWAMOTO
 TAKASHI KITAOKA
 TACHI KIUCHI
 WILLIAM LAMBERT
 JOANNE MOCNY
 MIKE NEWKIRK
 TAKAO NISHIMURA
 MIKIO OMARU
 TAKESHI SAKURAI
 JOHN SAVAGE
 CHRIS SCHUNEMAN
 JIM SHAFFER
 MORIYA SHIKI
 MARTI STEVENS
 TATSUYA SUGIURA
 KOJI TSUCHIHASHI
 KATSUHIKO UEDA

Former Advisory Committee Members:

HOWARD MOSES
 ALEXANDER VACHON
 MICHAEL E. VADER
 JUDY WAGNER
 MAUREEN WEST

CELEBRATE

10
 YEARS

FINANCIAL SUMMARY 1991-2000

ENDOWMENT CONTRIBUTIONS

| | |
|---|---------------|
| Mitsubishi Electric Corporation (Tokyo) | \$ 10,275,000 |
| Mitsubishi Electric Group Companies | \$ 4,758,975 |

ENDOWMENT TOTAL \$ 15,033,975

DISBURSEMENTS

| | |
|-----------------------------------|--------------|
| NATIONAL GRANTS 1991-2000 | \$ 2,045,081 |
| MATCHING GRANTS 1991-2000 (est.) | \$ 1,606,100 |
| STARFISH MATCHES 1998-2000 (est.) | \$ 21,100 |
| TOTAL MEAF INVESTMENTS (est.) | \$ 3,672,300 |



10
YEARS

mitsubishi electric america foundation CELEBRATES

GRANT GUIDELINES

- The Mitsubishi Electric America Foundation is dedicated to helping young people with disabilities, through technology, to maximize their potential and full participation in society.
- The Foundation supports organizations and projects within its mission that address an important need, have broad scope and impact, demonstrate potential for replication at other sites, and represent an innovative approach involving technology.
- A major program emphasis is to use technology to advance the independence, productivity and community inclusion of young people with disabilities.
- While requests from all areas of the U.S. will be considered, priority will be given to communities where Mitsubishi Electric U.S. companies are located.
- Preference is given to organizations and projects that reflect collaboration among groups.
- Preference is also given to organizations and projects that actively involve people with disabilities in planning and implementation.
- Grants are made only to non-profit organizations that have been granted exemption from U.S. Federal income tax under Section 501(c)3 of the Internal Revenue Code.

Visit our website for more information
about applying for funding:
www.meaf.org



**INQUIRIES SHOULD BE
ADDRESSED TO:**

Mitsubishi Electric America Foundation

1560 Wilson Blvd.

Suite 1150

Arlington, VA 22209

Tel: (703) 276-8240

Fax: (703) 276-8260

Website: www.meaf.org

STAFF AND OFFICERS

STAFF

Rayna Aylward, Executive Director

Colleen Maher, Program Officer

Jocelyn Bogen, Program Assistant

MEAF OFFICERS

Kiyoshi Kawakami, President

Hiroki Yoshimatsu, Treasurer

Alan Olschwang, Esq., Secretary

Helaine Lobman, Esq., Assistant Secretary

David Chang, Assistant Treasurer

Peter Salavantis, Assistant Secretary/Treasurer



Mitsubishi Electric America Foundation's 10 Year Report is printed on Endeavour, a 50% recycled fiber, with 15% post-consumer waste, elemental chlorine-free sheet.

By using this paper instead of virgin white paper our environmental savings are approximately:

10 trees
3660 gallons of water
2500 kilowatt hours
37 lbs. of air pollution effluents
1.83 cubic yards of landfill space

